

Commercial Labor Rates

Level 1 - Scientists, engineers, programmers and operators

Home Rate Client Site Rate

\$166-\$227 \$127-\$173

Scientists, engineers or programmers with 5-10 years of experience in a technical discipline. Fully capable of solving technical engineering problems with guidance from Senior staff. Typically have engineering degrees or at least 10+ years of experience. These engineers will almost always work under senior engineers on a project. While they will be required to solve technical engineering problems, their work will be reviewed by senior engineers before being provided to customers.

Level 2 - Senior scientists, engineers and programmers

Home Rate Client Site Rate

\$228-\$282 \$174-\$238

Scientists, engineers or programmers with 5-10 years of experience in a technical discipline. Fully capable of solving technical engineering problems with guidance from Senior staff. Typically have engineering degrees or at least 10+ years of experience. These engineers will almost always work under senior engineers on a project. While they will be required to solve technical engineering problems, their work will be reviewed by senior engineers before being provided to customers.

Level 3 - Master scientist/engineer/programmer, Senior executives

Home Rate Client Site Rate

\$283-\$349 \$239-\$306

Scientists, engineers or programmers with extensive experience solving technical engineering problems (15 plus years) with little to no guidance. Engineering degree or 15+ years experience is customary. These personnel will either be the top technical talent on a project or will be in the early stages of project management. Project management in this category will typically encounter projects of less than 5 people and less than \$2 million in annual revenue.

Support Staff - Junior graduates, security officers, accountants, administrative assistants and secretaries

Home Rate Client Site Rate

\$43-\$99 \$33-\$76